

## Public Employee Relations Board (CG0)

*The District of Columbia Public Employee Relations Board (PERB) is an impartial quasi-judicial independent agency empowered with the exclusive jurisdiction to resolve labor-management disputes between agencies of the District Government and labor organizations representing employees of the various District agencies.*

<b>Agency Director</b>	<b>Julio A. Castillo</b>
<b>Proposed Operating Budget (\$ in thousands)</b>	<b>\$661</b>

Fast Facts	
<ul style="list-style-type: none"> <li>The proposed FY 2001 operating budget is \$660,551, an increase of \$28,109 over the FY 2000 budget. There are a total of four full-time equivalents (FTEs) supported by this budget.</li> <li>During FY 2000, the Public Employee Relations Board plans to do the following: <ul style="list-style-type: none"> <li>Determine the appropriate compensation on non-compensation bargaining units;</li> <li>Certify and decertify labor organizations as exclusive bargaining representatives;</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Adjudicate unfair labor practice complaints;</li> <li>Investigate standards of conduct complaints;</li> <li>Facilitate the resolution of impasses in collective bargaining; and</li> <li>Adopt rules and regulations for conducting the business of the Board.</li> </ul>

### FY 2001 Proposed Budget by Control Center

The basic unit of budgetary and financial control in the District's financial management system is a control center. The Public Employee Relations Board is comprised of one control center that serves as the major component of the agency's budget.

#### FY 2001 Proposed Budget by Control Center

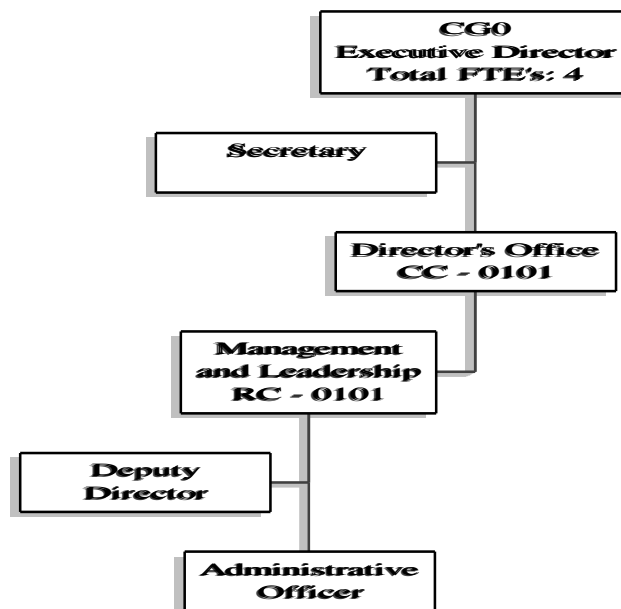
(Dollars in Thousands)

Public Employee Relations Board

Control Center	Proposed FY 2001 Budget
1000 PUBLIC EMPLOYEE RELATIONS BOARD	661
CG0 Public Employee Relations Board	661

## Agency Overview and Organization

The Public Employee Relations Board (PERB) achieves its mission by determining the appropriate compensation and non-compensation bargaining units. The Board certifies and decertifies labor organizations as exclusive bargaining representatives. In addition, PERB investigates standards of conduct complaints, determines whether a particular subject or proposal is within the scope of bargaining, and facilitates the resolution of impasses in collective bargaining. Moreover, PERB adjudicates unfair labor practice complaints, considers appeals of grievance arbitration awards and forwards and publishes agency decisions in the D.C. Register. The Board must defend agency decisions and orders that are appealed in the D.C. Superior Court and the D.C. Court of Appeals. In addition, PERB adopts rules and regulations for conducting the business of the Board. The Board prepares and issues the annual report and holds monthly meetings. PERB is an impartial, quasi-judicial agency with exclusive jurisdiction over municipal labor-management disputes. The Board consists of 5 board members and 4 full-time positions.



## FY 2001 Proposed Operating Budget

The Public Employee Relations Board's operating budget is composed of two categories: (1) Personal Services (PS), and (2) Nonpersonal Services (NPS).

Within the PS budget category are several object classes of expenditure such as regular pay, other pay, additional gross pay, and fringe benefits. Within the NPS budget category are several object classes of expenditure such as supplies and materials, utilities, communications, rent, other services and charges, contractual services, subsidies and transfers, equipment and equipment rental, and debt service.

Authorized spending levels present the dollars and related full-time equivalents (FTE) by revenue type. Revenue types include: Local (tax and non-tax revenue not earmarked for a particular purpose); Federal (revenue provided by the federal government to support federally established programs or grants for a particular purpose); Private and Other (charitable contributions and fees from fines, etc.); and Intra-District (payments for services provided by one District agency to another District agency).

### FY 2001 Proposed Operating Budget

(Dollars in Thousands)

Public Employee Relations Board

Object Class	FY 1999 Unaudited	Budget FY 2000	Proposed FY 2001	Variance
Regular Pay -Cont. Full Time	216	232	244	12
Fringe Benefits	41	33	41	8
Subtotal for: Personal Services (PS)	256	265	285	20
Supplies and Materials	2	3	3	0
Telephone, Telegraph, Telegram	7	18	18	0
Rentals - Land and Structures	86	97	105	8
Other Services and Charges	11	62	62	0
Contractual Services - Other	122	181	181	0
Equipment and Equipment Rental	34	6	6	0
Subtotal for: Nonpersonal Services (NPS)	263	367	375	8
Total Expenditures:	519	632	661	28

#### Authorized Spending Levels by Revenue Type:

	FTEs	Dollars	FTEs	Dollars	FTEs	Dollars	FTEs	Dollars
Local	4	519	4	632	4	661	0	28
Total:	4	519	4	632	4	661	0	28

## Agency Funding Summary

The proposed FY 2001 operating budget *for local sources* is \$660,551, an increase of \$28,109 or 4.4 percent, over FY 2000 approved budget. The Public Employee Relations Board receives funding from local sources.

- **Local.** The proposed *local* budget is \$660,551, an increase of \$28,109. Of this increase, \$20,109 is in personal services, and \$8,000 is in nonpersonal services. There are a total of four full time positions funded by local sources.

The change in personal services is comprised of:

- \$7,816 increase for regular pay
- \$4,815 increase for step increases
- \$7,478 increase for fringe benefits

The change in nonpersonal services is comprised of:

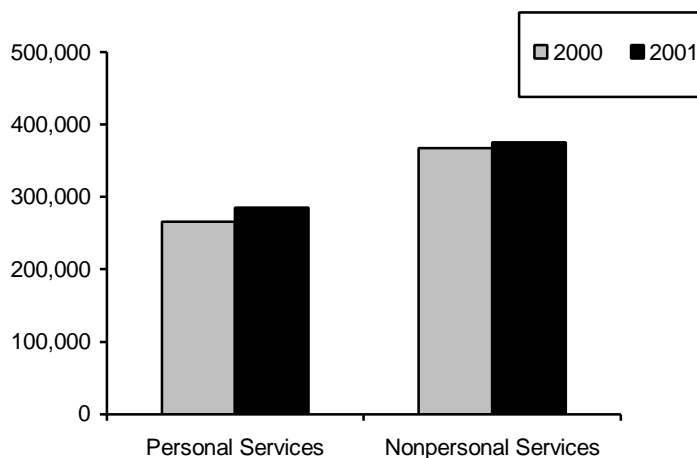
- \$8,000 increase for rent costs based on Office of Property Management estimates.

**Figure 1**

### **FY 2001 Proposed Budget Includes an Increase for PS and NPS**

*Personal Services increased by 7.6 percent, from \$265,076 in FY 2000 to \$285,185 in FY 2001.*

*Nonpersonal services increased by 2.2 percent, from \$367,366 to \$375,366 in FY 2001 due to an increase in rent.*



## Occupational Classification Codes

Occupational Classification Codes (OCC) are used by federal agencies like the Bureau of Labor and Census Bureau, as a way of classifying workers into eight major occupational categories for the purpose of collecting, calculating, or disseminating data. The Public Employee Relations Board workforce is divided among 2 occupational classification codes.

### Agency FTEs by Occupational Classification Code

OC Code	FTEs in FY 2001
Service Maintenance	0
Skill Craft Worker	0
Office/Clerical	2
Paraprofessional	0
Protective Services	0
Technical	0
Professional	0
Official/Administrative	2
<b>Total</b>	<b>4</b>

### FTE Analysis

#### Agency FTEs by Occupational Classification Code

*The Public Employee Relations Board is an administrative agency. Of the total FTEs, 50 percent are Office/Clerical. The other 50 percent are Official/Administrative employees.*

